

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, JULY 15, 2019**

7:30 PM REGULAR BUSINESS MEETING

**CHATHAM HIGH SCHOOL - MEDIA CENTER
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

MINUTES

I. CALL TO ORDER: The meeting was called to order at 7:30 PM by the Board President, Jill Critchley Weber, President

II. OPEN PUBLIC MEETING STATEMENT: Ms. Weber read the following statement:

In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. ROLL CALL:

Present: Matthew Gilfillan, Sal Arnuk, Lata Kenney, Michael Ryan, Michael Valenti and Jill Critchley Weber

Absent: Mary Chambers, Ann Ciccarelli and Michelle Clark

Also Present: Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Vincent D'Elia, Assistant Superintendent of Student Support Services; Ms. Beth Grant, Manager Human Resources and 5 member of the public.

IV. PLEDGE OF ALLEGIANCE: Ms. Weber led the assembly in the Pledge of Allegiance.

V. BOARD PRESIDENT'S COMMENTS

Ms. Weber had no comments

VI. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT

- Dr. LaSusa stated that the Student Information System is in the process of being rolled over. There is a watchful eye on the enrollment. The district is almost fully staffed for next year.
- Chatham High School graduation was a huge success. Thanks to all of the Board of Education members that attended.
- Dr. LaSusa stated that the exploration has begun to alter the current Chatham Middle School 8th grade ceremony with the PTO and Chatham Middle School administration. They are trying to determine if the spending of over \$10,000.00 on the Chatham Middle School event is justified.
- Dr. LaSusa stated that the based on the state budget, we anticipate additional extraordinary aide.
- Dr. LaSusa reported that the Chatham High School Great Reunion was successful and went well.

B. BUSINESS ADMINISTRATOR'S REPORT

- Mr. Daquila gave the following updated report:
 - Board Member Election** – Mr. Arnuk has submitted his candidate packet. Mr. Gilfillan and Mr. Valenti are planning to submit their packet's soon. All packets will be delivered to the county office.
 - Summer Work** – The custodians are in the process of their annual summer cleaning process to have the schools ready for the new school year.
 - Chatham Middle School Auditorium Renovations:**
 - Chatham Middle School Auditorium – The progress is slow so far. The framing has started with sections on the stage and balcony being completed. The work on the interior walls should begin this week. The substantial completion date is mid December 2019. Next construction meeting is July 17th.
 - Special Service Building Demolition – Waiting for the contractor to provide the schedule for the demolition
 - Chatham High School Auditorium ADA Parking – The contractor has stated that this will be completed by the end of July
 - Roof work – Lafayette Avenue School and Chatham Middle School – The roof work will begin toward the end of July and be completed before the start of school. At Lafayette Avenue School, the roof above the cafeteria is being done and at Chatham Middle School the roof of the main gym is being replaced.

VII. COMMITTEE REPORTS

- Personnel** – Ms. Ciccarelli had nothing to report.
- Curriculum** – Ms. Kenney reported that the committee met this evening and discussed a few positions and some potential restructuring in the district.
- Finance/Facilities** – Mr. Gilfillan reported that the committee met this evening and discussed the tennis courts at Colony field and Township and trying to partner to fund its refurbishment. Discussed Lafayette Avenue School and Chatham Middle School roof projects. Discussed the potential referendum and projects to be included. Most projects will qualify for the debt service. Potential

projects will include turf at Chatham High School, the track at Cougar Field, security enhancements and roof projects. Administration will start working on the required documentation for the referendum.

D. Policy and Planning – Mr. Arnuk had nothing to report.

Liaisons

Chatham Borough – Ms. Weber had nothing to report.

Chatham Township – No report.

Chatham Athletic Boosters – No report.

Chatham Performing Arts Boosters – Mr. Arnuk had nothing to report.

Chatham Education Foundation – Ms. Kenney had nothing to report.

Chatham Recreation Mr. Gilfillan had nothing to report.

PTO District Cabinet – No report.

VIII. MINUTES

Motion by Trustee: Ms. Weber, seconded by Trustee: Mr. Arnuk

Roll call vote: 4-0-2 (Mr. Ryan and Ms. Weber abstained)

1. Approval: Minutes

RESOLVED: That the Board of Education approves the minutes from the following meetings:

- June 17, 2019 - Public and Executive Sessions

IX. PUBLIC COMMENTARY

- Jill Horowitz presented a check from the Chatham Performing Arts Boosters in the amount of \$2,436.56 for Concert Ukuleles (K-3), a New Auditorium Storage System (CMS), Band Folders (CMS) and Choral Folders (CHS).

X. ACTION ITEMS

A. PERSONNEL

Agenda items A.1 to A.15, and items A.3 and A.16 per the Addendum. Motion by Trustee: Ms. Weber, seconded by Trustee: Ms. Kenney

Roll call vote: 6-0

1. (084-19/20) Approval: Resignation

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date
Tafro, Lisa	MAS/Paraprofessional	06/30/2019
Maragelis, April	SBS/Paraprofessional	06/30/2019
Miseo, Cheryl	SBS/Paraprofessional	06/30/2019

Triano, Susan	LAF/Paraprofessional	06/30/2019
Clark, Abigail	CMS/Paraprofessional	06/30/2019
Leggio, Stephanie	CMS/Teacher	06/30/2019

2. (085-19/20) Approval: Payment of Superintendent’s Professional Merit Goals
RESOLVED: The Board of Education, based on verification and approval by the Morris County Executive County Superintendent, approves the payment of the Superintendent’s professional merit goals achieved for the 2018/2019 school year.

3. (086-19/20) Approval: Contracts - 2019/2020 School Year - *Amended per Addendum*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Shulman, Lori	Teacher, BSI	MAS	0.60	MA/11	\$43,849.80	08/27/2019	06/30/2020	
Argul, Dennis	Teacher of Music	LAF	0.49	MA45/11	\$39,495.47	08/27/2019	06/30/2020	
Cevallos, Brian	School Psychologist	LAF	1.00	MA30/2	\$61,963	08/27/2019	06/30/2020	
Luczaj, Paulina	School Psychologist	SBS	1.00	MA45/2	\$63,083	08/27/2019	06/30/2020	
Milanesi, Ellen	Paraprofessional	CMS	N/A	N/A	\$17.47 hourly	08/27/2019	06/30/2020	
Zigon, Wendy	Paraprofessional	CMS	N/A	N/A	\$17.47 hourly	08/27/2019	06/30/2020	
Vogel, Nancy	Teacher of Science	CMS	1.00	BA30/3	\$59,118	08/27/2019	06/30/2020	
Coleman, Brett	Paraprofessional	CMS	N/A	N/A	\$17.47 hourly	08/27/2019	06/30/2020	
Summers, Susan	Paraprofessional	LAF	N/A	N/A	\$17.47/hourly	08/27/2019	06/30/2020	
Aquilina, Samantha	Teacher of Elementary	SBS	1.00	BA/4	\$57,353	08/27/2019	06/30/2020	
Sanderson, Kirsty	Paraprofessional	MAS	N/A	N/A	\$17.47/hourly	08/27/2019	06/30/2020	
Zigon, Wendy	Paraprofessional	CMS	N/A	N/A	\$17.47/hourly	08/27/2019	06/30/2020	
Turner, Christine	Teacher of ELA	LAF	1.0	MA/8	\$65,308.00	08/27/2019	06/30/2020	
Maurer, Marisa	Paraprofessional	CHS	3.9	N/A	\$17.47 hourly	08/27/2019	06/30/2020	
Sanderson, Kirsty	Paraprofessional	MAS	3.9	N/A	17.47 hourly	08/27/2019	06/30/2020	

4. (087-19/20) Approval: Staff Transfer of Assignment
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following transfer of assignment for the 2019/2020 school year:

Name	Position	Location	Category/Step	Salary	Effective Date	Termination Date	Notes
Malatesta, Lucy	Paraprofessional	CMS	N/A	\$17.47/hourly	08/27/2019	06/30/2020	Transferred from WAS.

5. (088-19/20) Amendment: Contracts - 2019/2020 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following individual for the 2019/2020 school year as per the agreement between the School District of the Chathams and the Chatham Administrators Association (CAA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
O'Connor, Kathleen	Director, Elementary	District	1.0	10	\$145,873.00 prorated at \$12,156.08	07/01/2019	07/31/2019	Supersedes action on 04/29/2019 to amend assignment end date.

6. (089-19/20) Approval: Contracts - 2019/2020 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individual for the 2019/2020 school year, as per the agreement between the School District of the Chathams and the Chatham Administrators' Association (CAA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
O'Connor, Kathleen	Principal	SBS	1.0	7	\$158,036.00 Prorated at \$144,866.33	08/01/2019	06/30/2020	

7. (090-19/20) Rescind Contracts - Paraprofessional Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds the appointment of the following Paraprofessional Staff for the 2019/2020 school year, as per the agreement between the Board of Education and the Chatham Education Association.

Name	Location	FTE	Salary	Effective Date	Termination Date
Triano, Sue	LAF	N/A	\$22.31/hr.	08/27/2019	06/30/2020
Maragelis, April	SBS	N/A	\$17.47/hr.	08/27/2019	06/30/2020
Clark, Abigail	CMS	N/A	\$17.47/hr.	08/27/2019	06/30/2020

8. (091-19/20) Approval: Maternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 3127	11/14/2019	40	01/24/2020	01/24/2020	N/A	04/24/2020	

9. (092-19/20) Approval: Wellness Stipends

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Wellness Stipends for the 2018/2019 school year, per the terms of the SHIF (Schools Health Insurance Fund) Wellness Grant of \$750.00 to Karen Leister and \$750.00 to Beth Grant.

10. 093-19/20) Approval: Contracts - Extra Duty Stipends

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Contracts for Extra Duty Stipends, for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Lisa Kool-Behr	District Lead Counselor	0.6	\$6,032.46
Bridget Zima	District Lead Special Education	0.6	\$6,032.46

11. (094-19/20) Approval: Extended School Year Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves *Extended School Year Program Staff Members*, to provide services during Summer 2019, pending negotiations, as listed below:

Substitutes	Daily Para Sub Rate	Daily Sub Teacher Rate
Paraprofessional & Teacher		
Yana Doyle	\$76.50	\$100.00
Caitlyn Emrich	\$76.50	\$100.00
ESY Paraprofessional Staff	\$76.50	\$100.00

12. (095-19/20) Approval: Brain Camp

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the staff for the Brain Camp Program, for Summer 2019, pending negotiations, as listed below:

Substitutes	Daily Para Sub Rate	Daily Sub Teacher Rate
Paraprofessional & Teacher		
Yana Doyle	\$76.50	\$100.00
Caitlyn Emrich	\$76.50	\$100.00
ESY Paraprofessional Staff	\$76.50	\$100.00

13. (096-19/20) Approval: *Speech and Language - Colleen Mullen*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Colleen Mullen to provide Speech and Language to special education student #5627271586 during ESY 2019 as per the IEP at a rate \$80.00 per hour not to exceed \$320.00.

14. (097-19/20) Approval: *Supplemental Instruction - Amanda Shelffo*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Amanda Shelffo to provide supplemental instruction to special education student #5627271586 during ESY 2019 as per the IEPs at a rate \$60.00 per hour not to exceed \$600.00.

15. (098-19/20) Approval: *Travel*

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s ***Policy 6471 - School District Travel***, travel by school district employees and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
July	15	2019	Stephanie	Shamy	English Teacher	College Board	AP Literature Course Update Workshop	Basking Ridge NJ	\$25
August	6 & 21	2019	Tatiana	Gilbert	Assistant Business Administrator	NJASBO	Negotiations & Records Retention	Robbinsville NJ	\$300
August	21	2019	Nicole	Cataldo	Transportation/ Facilities Coordinator	NJASBO	Records Retention	Robbinsville NJ	\$145
Sept	15-17	2019	Elizabeth	Tully-Cano	School Counselor	CBB Tour	Colby, Bates, Bowdoin Tours	Waterville Maine	\$250
Oct	6 & 7	2019	Candace	Hull	Art Teacher	AENJ	Annual Conference	Long Branch NJ	\$185
Oct	7	2019	Kiera	Spadaro	Art Teacher	AENJ	Annual Conference	Long Branch NJ	\$185
Oct	7	2019	Eric	Hreha	Art Teacher	AENJ	Annual Conference	Long Branch NJ	\$185
Nov	14 & 15	2019	Stacy	Winters	Supervisor of Mathematics	CMC	South Annual Conference	Palm Springs	\$1500

								CA	
Nov	14 & 15	2019	Laura	Piccola	Math Teacher	CMC	South Annual Conference	Palm Springs CA	\$1450
Nov	15 & 16	2019	Meredith	Kempson	Math Teacher	CMC	South Annual Conference	Palm Springs CA	\$1695
Nov	15 & 16	2019	Mallory	Lynn	Math Teacher	CMC	South Annual Conference	Palm Springs CA	\$1675
Nov	25 & 26	2019	Ginaj	Bakaj	English Teacher	NCTE	Assembly on Literature for Young Adults	Baltimore MD	\$880
Nov	25 & 26	2019	Shannon	Falkner	English Teacher	NCTE	Assembly on Literature for Young Adults	Baltimore MD	\$950

CONSENT AGENDA ITEM A.16 ADDED PER ADDENDUM

16. (099–19/20) Approval: Contracts – Leave Replacement Assignment

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves a contract for the following Leave Replacement Teacher for the 2019/2020 school year, pending negotiations:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Artale, Dina	Teacher of BSI	LAF	BA/2	\$56,353.00 Prorated at \$19,603.17	08/27/2019	12/17/2019	
Figueroa, Daniel	Teacher of Mathematics	CMS	BA/2	\$56,353.00	08/27/2019	06/26/2019	

A.17 approved after executive session.

B. FINANCE/FACILITIES

Agenda items B.1 to B.19 and item B.20 per the Addendum, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Mr. Ryan

Roll call vote: 6-0

Mr. Gilfillan thanked the SBS PTO, the Athletic Boosters, Chatham Performing Arts Boosters and WAS PTO for their donations as listed on this evening's agenda for Board acceptance.

Ms. Critchley Weber asked about item B.7.

Mr. Daquila responded that the Toilet Room Compliance refers to kindergarten classrooms without toilet rooms in the classroom. All district kindergarten classrooms for 2019/2020 have toilet facilities in the classroom.

Mr. Arnuk noted that the parents in the district are extremely supportive and the amounts donated are amazing.

1. (072-19/20) Approval: Payments - Bills List & Payroll

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Totals
Bills List - June 28, 2019	\$1,504,876.38
Bills List - July 15, 2019	\$2,245,687.71
Payroll - June 2019	\$4,439,779.60
TOTAL:	\$8,190,343.69

2. (073-19/20) Approval: Transfers - May 2019

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of May 2019 Transfers within the 2018/2019 budget in compliance with N.J.A.C. 6A:23-2.11(A) 2. (Attachment B.2)

3. (074-19/20) Approval: Monthly Report of County Transfers - May 2019

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for May 2019. (Attachment B.3)

4. (075-19/20) Approval: Report of the Board Secretary - May 2019

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for May 2019. (Attachment B.4)

5. (076-19/20) Approval: Report of the Board Treasurer - May 2019

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for May 2019. (Attachment B.5)

6. (077-19/20) Approval: Finance Certification - May 2019

RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for May 2019 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

7. (078-19/20) Approval: Dual Use of Educational Space/Toilet Room Compliance

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the dual use of classrooms during the 2019/2020 school year:

School	Dual Use of Classroom	Alternate Method of Toilet Room Compliance
Lafayette Avenue School	1A, 15, & 22A	n/a
Milton Avenue School	1-106 & 1-108	n/a
Southern Boulevard School	1110 & 2202	n/a
Washington Avenue School	7	n/a

8. (079-19/20) Acceptance: Donation SBS PTO

RESOLVED: Upon the recommendation of the Superintendent, and the approval of the Southern Boulevard School Principal, the Board of Education accepts the following donations from the SBS PTO:

Project	Amount
Books for the Media Center (valued at)	\$1,427.50
Refrigerator for the Faculty Room (valued at)	682.50
TOTAL	\$2,110.00
TumbleBooks from Tumble Weed Press website subscription	500.00
Fall/Spring Clean UP	2,000.00
Renovation of Interior School Courtyards	45,000.00
TOTAL	\$47,500.00

9. (080-19/20) Acceptance: Donation Boosters

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts a donation from the Boosters in the amount of \$17,000.00 towards a new scoreboard and its installation at HAAS Field at the Chatham Middle School.

10. (081-19/20) Acceptance: Donation Chatham Performing Arts Boosters

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts a donation from the Chatham Performing Arts Boosters in the amount of \$2,436.56 for Concert Ukuleles (K-3), a New Auditorium Storage System (CMS), Band Folders (CMS) and Choral Folders (CHS).

11. (082-19/20) Approval: Sussex County Regional Transportation Cooperative

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the district to participate in a joint transportation agreement with the Sussex County Regional Transportation Cooperative for athletic trips, field trips and special education transportation as needed during the 2019/2020 school year. (*Agreements on file in the Business Office*)

12. (083-19/20) Approval: Acceptance of Elementary & Secondary Education Act (ESEA) Grant Funds

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the 2019/2020 ESEA Grant Funds that have been substantially approved by the Department of Education with the following amounts:

- Title II-A \$39,100
- Title III \$4,032

The School District of the Chathams will participate in a consortium for \$4,032 of Title III funds with the Westfield Board of Education.

BE IT FURTHER RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves that Samantha Aquilina be paid under Title IIA in the amount of \$27,662.00 toward her annual salary of \$57,353.00, under the Elementary and Secondary Education Act (ESEA) Grant, Title IIA, Class Size Reduction.

13. (084-19/20) Approval: Acceptance of Funds for the 2019/2020 IDEA Consolidated Grant Award

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of funds for the 2019/2020 IDEA Consolidated Grant Award for the following amounts for special education programs:

- IDEA Basic \$818,516.00
- IDEA Preschool \$24,891.00

The IDEA Basic amount includes \$96,087.00 of Non-Public Funds. The district's spending amount for IDEA Basic is \$722,429.00.

14. (085-19/20) Approval: Regular Year Out-of-District Student

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2019/2020 Regular School Year out-of-district placement for the special education students listed below:

Primary Location	State ID	ESY	Annual Tuition 2019/2020	1:1 Aide	Total Tuition 2019/2020
Academy 360 - Upper	5764070648		\$68,742.12	\$30,195.00	\$ 98,937.00
Academy 360 - Upper	8834548866	\$8,639.72	\$68,742.12		\$77,381.84
Academy 360 - Lower	3991923834	\$8,674.68	\$69,020.28		\$77,694.96
Academy 360 - Lower	2119449349	\$8,674.68	\$69,020.28		\$77,694.96
Celebrate the Children	3838358274		\$73,179.00	\$27,000.00	\$100,179.00
Chapel Hill Academy	4381092724		\$61,020.00		\$61,020.00
Lakeview School	8730702700	\$15,139.50	\$90,837.00		\$105,976.50
Morris School District	3697979311		\$60,020.00		\$60,020.00
St. Joseph's School for the Blind	2540849959	\$12,885.90	\$77,315.40		\$90,201.30

15. (086-19/20) Approval: *ESY Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the reimbursement for extended school year services to the parents of special education student #5306440641 in the amount of \$300.00.

16. (087-19/20) Approval: *Psychological Assessments*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Dr. Paul Yampolsky to conduct assessments of students for the 2019/2020 school year in an amount not to exceed \$2,000.00.

17. (088-19/20) Approval: *Transportation Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves A&S Invalid Coach Inc. to provide transportation services at the rate of \$300.00/day not to exceed \$9,300.00 for the 2019 ESY program.

18. (089-19/20) Approval: *Nursing Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Bayada Home Health Care, Inc. to provide nursing services during the ESY program for out of district special education student #8730702700 not to exceed the amount of \$8,400.00.

19. (090-19/20) Approval: *Home Instruction*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves American Tutor, Inc. to provide home instruction at the rate of \$59.00/hour not to exceed \$3,068.00 for the 2018/2019 school year.

CONSENT AGENDA ITEM B.20 ADDED PER ADDENDUM

20. (091-19/20) Acceptance: *Donation WAS PTO*

RESOLVED: Upon the recommendation of the Superintendent, and the approval of the Washington Avenue School principal, the Board of Education accepts a donation from the Washington Avenue PTO in the amount of \$38,300.00 for the installation of paver walkways and a paver patio so the courtyard can be used as instructional space.

C. CURRICULUM

Agenda items C.1 to C.12, Motion by Trustee: Ms. Kenney, seconded by Trustee: Mr. Valenti
Roll call vote: 6-0

Mr. Gilfillan asked for clarification on Tuition Rates for Incoming Tuition Students.

Dr. LaSusa noted that the tuition rate was increased 2 years ago.

1. *(077-19/20) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from June 17, 2019 through July 12, 2019.*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of June 17, 2019 through July 12, 2019 pursuant to N.J.S.A. 18A:37-1 et seq.

2. *(078-19/20) Affirmation: Findings of Harassment, Intimidation and Bully Investigations*
RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board’s June 17, 2019 Meeting, which encompasses all HIB findings from June 3, 2019 through June 14, 2019.

3. *(079-19/20) Approval: 2019/2020 Field Trips*
RESOLVED: Upon the recommendation of the Superintendent, and as approved by the school principals and the superintendent or his designee, the Board of Education approves all field trips for the 2019/2020 school year.

4. *(080-19/20) Approval: Tuition Rates for Incoming Tuition Students*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves tuition rates for the following incoming students for the 2019/2020 school year as listed below:

Student State ID #	School	Annual Tuition
20242597	CMS	\$1,000
20252598	CMS	\$1,000
20273420	LAF	\$1,000
20304987	WAS	\$2,000
20193934	CHS	\$1,000
20232947	CHS	\$1,000
20232013	CMS	\$1,000
20262621	CMS	\$1,000
20285102	LAF	\$2,000
20273167	LAF	\$1,000
20231385	CHS	\$1,000
20244099	CMS	\$1,000
20243577	CMS	\$1,000
20213578	CHS	\$1,000

5. *(081-19/20) Approval: Out of District Student Completing Senior Year*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves former Chatham resident, Student ID #20202088, now an out of district student, to complete her senior year (2019/2020) at Chatham High School at no charge.

6. *(082-19/20) Approval: District Professional Development Plan*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the district Professional Development Plan for the 2019/2020 school year.

7. *(083-19/20) Approval: Curriculum*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education, in accordance with Policy 2220, approves the curriculum for Chatham High School (Grades 9-12), Chatham Middle School (Grades 6-8), Lafayette Avenue School (Grades 4-5), Milton Avenue School (Grades pre-K-3), Southern Boulevard School (Grades K-3), and Washington Avenue School (Grades pre-K-3) in the following nine core curriculum content areas, as defined by the State of New Jersey Department of Education: Visual and Performing Arts, Comprehensive Health and Physical Education, Language Arts Literacy, Mathematics, Science, Social Studies, World Language, Technology, and 21st Century Life and Careers
BE IT FURTHER RESOLVED, that the Board of Education approves the course of study for Chatham High School (Grades 9-12) as contained in the Chatham High School Program of Studies for the 2019/2020 school year; and
BE IT FURTHER RESOLVED, that the Board of Education approves the course of study for Chatham Middle School (Grades 6-8) as contained in the Chatham Middle School Program of Studies for the 2019/2020 school year; and
BE IT FURTHER RESOLVED, that the Board of Education approves the following K-12 Special Programs and Services for the 2019/2020; and English as a Second Language (ESL), Basic Skills Program, Gifted/Talented Program, and School Counseling; and
BE IT FURTHER RESOLVED, that the Board of Education approves all textbooks in use to implement this curriculum for the 2019/2020 school year. Additional/new texts related to curriculum revisions for the 2019/2020 school year will be subject to Board approval.

8. *(084-19/20) Approval: Teacher Evaluation Framework*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the School District of the Chathams Teacher Evaluation Framework, which includes Charlotte Danielson's, "*A Framework for Teaching*", as the district's Teacher Evaluation Instrument.

9. *(085-19/20) Approval: Principal Evaluation Framework*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves James Stronge's, "*Leader Effectiveness Evaluation System*", as the district's Principal Evaluation Instrument.

11. (086-19/20) Approval: District Professional Development Plan Statement of Assurance

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the electronic submittal of the District Professional Development Plan *Statement of Assurance* for the 2019/2020 school year to the County Office.

12. (087-19/20) Approval: District Mentoring Plan Statement of Assurance

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the electronic submittal of the District Mentoring Plan *Statement of Assurance* for the 2019/2020 school year to the County Office.

D. POLICY - None

XI. BOARD BUSINESS

Ms. Critchley Weber asked about status of redistricting and potential effects of new housing in the Chatham Borough and Chatham Township.

Dr. LaSusa noted Finance/Facilities had discussed the redistricting in April/May and it has not been addressed since then. If we proceed, a demographer will be needed for assistance.

Dr. LaSusa discussed enrollment and that the enrollment is decreasing at the lower grades.

XII. PUBLIC COMMENTARY

XIII. EXECUTIVE SESSION

At 8:13 PM Ms. Weber moved and Sal Arnuk seconded the following:

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

1. a matter rendered confidential by federal or state law;
2. a matter in which release of information would impair the right to receive government funds;
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. a collective bargaining agreement and/or negotiations related to it;
5. a matter involved the purchase, lease, or acquisition of real property with public funds;
6. protection of public safety and property and/or investigations of possible violations or violations of law;
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. specific prospective or current employees unless all who could be adversely affected request an open session;
9. deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION – The board reconvened in Public Session at 9:05 PM

Agenda item A.17, per the 2nd Addendum. Motion by Trustee: Ms. Weber, seconded by Trustee: Ms. Kenney
Roll call vote: 6-0

17. (100–19/20) Approval: Withholding of Increment – Certificated Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves withholding the salary and employment increment of Employee ID #1038 for the 2019/2020 academic year, for the reasons provided by the Superintendent of Schools and on record with the members of the Board of Education and in the office of Human Resources.

XV. ADJOURNMENT

On a motion by Ms. Weber, seconded by Sal Arnuk, and as approved by unanimous voice vote, the meeting adjourned at 9:15 PM.

Minutes recorded by:

Peter Daquila
Business Administrator/Board Secretary